



Topic	Risk Identified	H/M/L	Management of Risk	Staff action
Reserves - General	Adequacy	L	Consider at Budget setting	RFO opinion. 3 year plan
	Adequacy	L	Consider at Budget and review of final accounts	RFO opinion - <i>SD Pearce</i>
Reserves - Earmarked	Unidentified Earmarked or Contingent liability	L	Review minutes	RFO/member view
	Loss, Damage etc	M	Annual inspection, update insurance and asset registers	Diary ✓
Assets	Risk or damage to third party property or individuals	M	Review adequacy of Public Liability Insurance	Diary ✓
	Loss of key personnel (Clerk)	L	Hours, health, stress, training, long term sick, early departure - risk monitored and managed as appropriate.	RFO/member view <i>Review looking to revise</i>
Staff	Fraud by staff	L	Fidelity Guarantee value appropriately set	Council to review annually
	Consequential loss due to critical damage or third party performance	L	Review adequacy of Insurance cover	Diary N/A
Maintenance	Reduced value of assets or amenities - loss of income or performance	M	Annual maintenance inspection	Diary N/A
Legal Powers	Illegal activity or payment	H	Educate Council as to their legal powers	Diary N/A
Financial Records	Inadequate records	L	RFO/clerk check regularly + internal audit review	Diary ✓
Minutes	Accurate and legal	L	Review at following meeting	Diary ✓
Members interests	Conflict of interest	M	Declarations of interest to be documented/ minuted and any conflict addressed as appropriate	Diary <i>✓</i>

Reviewed and adopted on: 19/3/2025

Note: Risk assessment must be reviewed and adopted by council/meeting/board/body annually during the financial year and before 31 March.

The risk management procedures, as documented below, were confirmed to be in practice by the Internal Auditor on: 18/3/25 (date)

Topic	Risk Identified	Risk Level H/M/L	Management of Risk	Staff action
Precept	Not submitted	L	Full Minute - RFO follow up	Diary <u>N/A</u>
	Not paid by DC	L	Confirm receipt	Diary <u>N/A</u>
	Adequacy of precept	H	Quarterly review of budget to actual	Diary <u>N/A</u>
Other income	Cash handling	L	Cash handling is avoided, but where necessary - appropriate controls are in place	Annual review of documented controls <u>NONE</u>
	Cash banking	L	Segregate duties. Check to bank statements. Regular bank reconciliations	Member to verify reconciliations taking place <u>N/A</u>
Grants	From Cemetery	M	Burial Register updated daily for grave allocations. Check of burial register to invoices to undertakers. Check of memorial fees work dockets to invoicing.	Member to verify <u>N/A</u>
	From Allotments	M	Check allotment register to Invoices	Member to verify <u>N/A</u>
	Claims procedure	M	Clerk/RFO check as required	Diary <u>N/A</u>
Investment Income	Receipt of grant when due	M	Clerk/RFO check as required	Diary <u>N/A</u>
	Receipt when due	L	Clerk/RFO check as required	Diary <u>N/A</u>
	Surplus funds	L	Review levels and investment policy annually +	Diary <u>✓ Grants Funds</u>

Topic	Risk Identified	Risk Level H/M/L	Management of Risk	Staff action
Salaries	Wrong salary/hours/rate paid	M	Check salary to minute, check hours and rate to contract	Member to verify - SAC -
	Wrong deductions - NI and Income tax	M	Check to PAYE Calculations	Member to verify - SAC -
Direct Costs and overhead expenses	Self employed status challenged	M	Agree with Inland Revenue self employed status	Obtain letter from Inland Revenue and keep on file N/A.
	Goods not supplied to Council	M	Follow up on all orders	Approval check None
	Invoice incorrectly calculated or recorded	L	Check arithmetic on invoices and perform bank reconciliations on monthly basis.	Member to verify N/A
Grants & support	Cheque payable is excessive or to wrong party	M	Signatory initials Stub & Voucher	Approval check None by.
	No power to pay or no evidence of agreement of Council to pay	M	Minute council agreement with the power used to authorize payment	Member verify N/A.
Election Costs	Conditions agreed	L	Agree and document any reasonable conditions	RFO check N/A.
	Invoice at agreed rate	L	RFO check and consider budget	RFO verify N/A
VAT	VAT analysis	M	All items in cash book lists	RFO verify ✓
	Charged on sales	M	Consider annually	RFO verify N/A
	Charged on purchases	L	Consider all items per cash book lists	RFO verify N/A.
	Claimed within time limits	M	Agree returns submitted	RFO verify ✓